SHEQ POLICY

BFG Africa Rail (Pty) Ltd | Total Integrated Management System

OUR VISION:

To become the market leader by providing sustainable solutions of composite products.

OUR MISSION:

To ensure client satisfaction by providing reliable quality products and services through investing in our people.

OUR OBJECTIVES:

Safety and Health (SH):

To provide a safe and healthy working environment for employees, contractors, and visitor through:

- Identification of hazards, assessing of risks and opportunities to eliminate and reduce risks associated with injuries, illnesses, climate change and environmental damage.
- Comply with all relevant applicable statutory, regulatory, compliance obligation and other requirements to which we want to subscribe including ISO 45001.
- Train and ensure that personnel are competent as per legal requirements; and
- Respond timeously to all emergencies to prevent and manage injuries.
- At BFG Africa Rail, commit to assessing climate risks, complying with climate-related regulations. Our and objective integrate climate considerations to ensure the safety of our workforce, the protection of the environment, and the continuity of our business."

Environment (E):

Implementing measures for the protection of the environment by:

- Preventing pollution;
- Waste management;
- Legal compliance with the relevant environmental Legislation such as National Environment Management Act and other requirements; and
- Continually improve the system through monitoring and annual reviews to ensure its effectiveness according to ISO 14001.
- Integrate climate risk into the environmental aspect identification and evaluation process.

Quality (Q):

- Implement and monitor controls that adequately and effectively ensure our processes produce products and services that meets or exceeds customer and climate change, requirements in line with ISO 9001;
- Implementing appropriate controls to manage our suppliers to ensure they comply with our SHEQ requirements by communicating and validating that our requirements are being met.
- Establish a programme to adequately empower our people through appropriate competency training of personnel in regard to applicable quality standards and requirements; and
- Establish and maintain good relationship with the customers and interested parties.
- Identify and address risks/opportunities related to climate change that may affect product quality or customer satisfaction.

OUR COMMITMENT:

BFG is a global leader and pioneer in composite design, engineering and manufacturing. The top management of **BFG Africa Rail** is committed to the safety and health of its employees, contractors and visitors. It is also committed to supplying products of superior quality to ensure customer satisfaction while ensuring that its activities do not negatively impact the environment.

OUR APPROACH:

To ensure the effectiveness of this policy, the top management of **BFG Africa Rail** will do the following:

- Set SHEQ objectives in line with the company's objective.
- Effect an open communication channel for all internal and external role players by ensuring that sufficient information in relation to Safety, Health, Environment and Quality is available throughout the business and to all other interested parties through a bottom-up approach.
- Establish systems to determine and understand external and internal issues relevant to the organization and that may affect our ability to achieve the intended outcomes.
- Promoting a culture that fosters safety, health, environment, and quality in the workplace.
- Protecting our employees against victimisation and reprisal when reporting SHEQ incidents.
- Providing all the necessary resources such as organisational structure, finances, time and technology or infrastructure; and
- Promoting consultation and participation of employees, workers' representatives, and other stakeholders to develop high standards of safety, health, environment and quality.
- Conserve the nature by Promoting more efficient solutions to resource management problems.

By being focused on our SHEQ objectives, we control risks and enhance efficiency.

IMPROVEMENT:

This policy shall be reviewed annually to ensure that it is still relevant and in line with all SHEQ and company objectives. **BFG Africa Rail** shall also promote continual improvement on the SHEQ system by implementing effective processes and system changes that will yield better results.



Bongani Khoza
Managing Director – BFG Africa Rail
31 March 2026

Approved by: B. Khoza - 31 March 2026. It is the responsibility of the person using this document to ensure that it is the latest version.